

Open Doors International is looking for a

# RESEARCH ANALYST

0.5 FTE

Are you passionate about data research and our World Watch List (WWL) products? The World Watch List is Open Doors' annual ranking of the 50 countries where Christians face the most extreme persecution. Do you envision to contribute to the development of the WWL as a world class instrument for monitoring persecution? Then our World Watch Unit (WWU) team at Open Doors International (ODI) is looking forward to welcome you in their team!

With the team, you will be responsible for the quality of the WWL, ensuring that the data generated is communicated in a form that will be most relevant to the various constituent parts of Open Doors and beyond.

Your main responsibility is to work together with local and regional experts, as well as with other organizations that produce information on religious persecution, to monitor and score persecution. You will contribute, for the countries in your portfolio, to the establishment and continuous update of country profiles. Your portfolio will consist of a group of Asian countries, and you will report to the WWL Manager.

## YOUR KEY RESPONSIBILITIES

- To contribute to the development of the WWL as a world class instrument for monitoring persecution.
- To monitor and score persecution.
- To produce Full Country Dossiers and other persecution-related reports and country profiles for your portfolio
- To strengthen the capacity of ODI's internal network of researchers in research methodologies.
- To produce and review country analyzes and to steer interdisciplinary teams drawn from the different areas of the organization for the production and review of the country analyzes.

**Open Doors** is an international, interdenominational organization that supports Christians who are persecuted for their faith.

**Open Doors International** supports the worldwide organization with services such as Communications, Marketing, People & Culture, Advocacy, IT, Program Management, Finance and Global Research by working in a service-oriented way with teams and colleagues in countries with an Open Doors Development or Field office.

**The World Watch Unit** at ODI consists of the WWL team of researchers and analysts, the Senior Research Fellow and the Senior Research Director. The purpose of the team and their deliverables is to strengthen the authoritative voice of Open Doors, through research and through delivering the annual World Watch List products.

- To communicate results in speaking and writing to different target groups

#### YOUR PROFILE

- Committed Christian with a heart for the Persecuted Church.
- Master's degree in relevant area or equivalent experience.
- Proven field research expertise in multi-cultural, complex and risky contexts and strong analytical skills.
- Able to combine accuracy with helicopter view and being a team player with being a self-starter.
- Written and verbal communication skills; primarily in English, knowledge of local Asian languages will be a plus.
- Able to travel to the field as well as to ODI bases.

#### OUR OFFER

Working at Open Doors means that you are actively involved in serving the worldwide Persecuted Church. We offer you a versatile position in an international, dynamic environment, a professional team and the opportunity to grow professionally and personally. As a global organisation we are used to combining working from home with working from the office and to have flexible working hours. This position is preferable based in Europe.



#### INTERESTED?

Please send your email with your resume and short motivation to the HR department of Open Doors International: [vacancy@od.org](mailto:vacancy@od.org) before July 10. Interviews will most likely take place in the 2<sup>nd</sup> and 3<sup>rd</sup> week of July. If you have questions about the position, please use this same email address.

*Open Doors expects its employees to behave with integrity and carefully consider the rights and interests of others. Requesting a CBC is part of the procedure.*