

# GLOBAL SECURITY ADVISOR

**0.8 – 1.0 FTE**

Is it your passion to make the safety and security of people a priority in the organization you work in? Are you experienced and skilled in advising on safety and security? Then this is an exciting opportunity for you to join our team as the Global Security Advisor.

First of all, as an expert you will enable us to serve the persecuted church well, by finding the right balance between keeping our people as safe as we can and still being free to do everything we need to do and go anywhere we need to go as a ministry.

You will work across the various entities within the organisation, to take a holistic view on advising managers and staff on safety and security. You will analyze and advise on security incidents, enable greater organizational learning and awareness, and help managers and staff to comply with agreed security procedures, while working cross-culturally. In the event of a crisis situation, you will advise on all aspects of handling the situation. You will be fully aligned with the core values of Open Doors and have a passion to serve the Persecuted Church. This role reports to the Director of People and Culture.

## **YOUR KEY RESPONSIBILITIES**

- Advise proactively on identified threats and risks, and on specific staff safety and security matters on request.
- Provide a cross-organization perspective on how staff safety and security management can improve.
- Promote a culture of safety and security.
- Encourage an approach to compliance with our global security policy and handbook, which respects the need for organisational responsibility as well as the calculated acceptance of necessary risks.
- Provide advice in any crisis situation, including as part of a crisis management team.

Open Doors is an international, interdenominational organization that supports Christians who are persecuted for their faith.

Open Doors International supports the worldwide organization with services such as Communications, Marketing, People & Culture, Advocacy, IT, Program Management, Finance and Global Research by working in a service-oriented way with teams and colleagues in countries with an Open Doors Development or Field office.

Global People and Culture at ODI consists of the ODI HR team and of HR specialists on Learning & Development, Staff Security and Safeguarding Vulnerable Adults and Children.

- Maintain a record of staff safety and security incidents and near-misses, and analyze learnings and trends.
- Develop security-related learning needs analyses, and enable learning solutions.
- Support and work together with regional and local staff security experts and point persons.

## YOUR PROFILE

- Committed Christian with a heart for the Persecuted Church.
- Relevant education and experience.
- Able to provide advice and practical support on a wide range of safety and security matters.
- Able to work practically and give advice in critical situations.
- Analytical and abstract thinker.
- Excellent communicator and influencer, able to work with people at all levels in an organisation and in different cultures.
- Experience of managing change and providing or facilitating learning.
- Result-oriented with proven project management skills and the ability to deliver on time.

## OUR OFFER

Working at Open Doors means that you are actively involved in serving the worldwide Persecuted Church. We offer you a versatile position in an international, dynamic environment, a professional team and the opportunity to grow professionally and personally. As a global organisation we are used to combining working from home with working from the office and to have flexible working hours. The role can be based in the UK, US, Netherlands or any existing Regional or Country office location on approval.



## INTERESTED?

Please send your email with your resume and short motivation to the HR department of Open Doors International: [vacancy@od.org](mailto:vacancy@od.org) before September XX. If you have questions about the position, please use this same email address. We will assess applications on a rolling basis.

*Open Doors expects its employees to behave with integrity and carefully consider the rights and interests of others. Requesting a CBC is part of the procedure.*